

Project Number: 2020-1-PL-KA202-082075- Strategic Partnerships for vocational education and training

Toolkit 2

Pre intervention

Learning Unit 9

Peer support - having a supportive context is crucial to enhance resilience

- 1. **Preparing a written protocol**
- 3. Do you have a written protocol? No



If you answered "No", please write a protocol describing, step-by-step, all the process. You could also describe the process visually by using a flow chart or diagram.





Activity 4

Note: As team leader, it is very important to care about the inner coherence of the intervention process and to its knowledge by the members.

Check: answer the following two questions?

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- a. Do you verify the process of your early psychological intervention with your team?
- b. Do you verify your team knowledge regarding early psychological intervention protocols?

Written protocol of the early psychological intervention is a useful tool to answer the previous questions.

To be used:

App to update diagram/flowchart of roles, skills and competences:

1. Flow chart: Visual paradigm online https://online.visual-paradigm.com/diagrams/solutions/free-flowchart-maker-online/



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- 2. Flow chart: Canva https://www.canva.com/graphs/flowcharts/
- 3. Microsoft Smart art in ppt

Activity 4 Example of written protocol Psychological Debriefing by Dyregrov, A. (1997)

Activity

1. Introduction

Introduce leaders, purpose and rules for the debriefing

- 2. Fact phase
 - Relate facts and review event
- 3. Thought phase
 - Relate thoughts and decisions
- 4. Reaction/symptom phase

Detailed review of sensory impressions Give words to sensory images. Relate emotional & somatic reactions to event. Confrontation & exposure in vitro. Discuss role-related problems & interagency conflicts. Activate team resources through group process sharing of responsibility normalization, sharing of coping strategies

5. Teaching phase

Provide verbal & written information Suggest coping strategies relaxation, self-talk ways to handle intrusive material (control techniques) write about event plan for in vivo exposure encourage group and family support

6. End phase

Focus on lessons learned. Information on follow-up resources

Aim

- 1. Establish climate, decrease anxiety. Build trust. Signal structure
- 2. Create wholeness and common understanding. In vitro exposure
- 3. Stimulate coherent understanding
- 4. Prevent intrusive images. Reduce tension. Decrease emotional involvement & identification with situation. Gain perspective. Secure rapid normalization Prevent avoidant behavior Ventilation. Plans for clearer role definitions & interagency interaction Mobilize team unity and support. Prevent rumination and
- 5. More rapid normalization Provide frame of reference Decrease arousal & fear activated processes

blame Enhance coping resources.

6. Secure future coping Give access to further help



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Source: Dyregrov, A. (1997). The process in psychological debriefings. Journal of traumatic stress, 10(4), 589-605.

Activity 4

Example of written flow chart Psychological Debriefing by Dyregrov, A. (1997)

