

## Toolkit 2 - Learning Unit 4 Post intervention

### Activity 5a Cultural competence



Education

#### Define Your Vision and Goals for Cultural Competence

Indicate what cultural competence would look like and the related goals for your organization or community.

Describe the vision for cultural competence - What qualities your organization or community would have when it becomes more culturally competent. These vision statements might include:

- People of diverse backgrounds and experience working together.
- People understand and appreciate one another's differences.
- People being respectful of those different from them.

What is your organization or community's vision for cultural competence?

For each relevant level indicate the goal for cultural competence:

- Individual level - increase respectful engagement by yourself or other members
- Organizational level - change policy and practices to enhance inclusion and respectful engagement with different groups.
- Program level - redesign programs or intervention so that they are more effective and a better fit with cultural beliefs and practices.
- Community level - increase respectful engagement among those from diverse cultures and decrease intolerant practices by community members.

What will your goal for cultural competence be at the:

Individual level:

Organizational level:

Program level:

Community level:

Resource: [ctb.ku.edu](http://ctb.ku.edu)

