



The Supervision Evaluation and Supervisory Competence Scale

Is the supervision beneficial? Do it perform its functions?

Evaluation of supervision - scale

Whether supervision fulfills its functions can be ascertained from supervisees, for example, using

The Supervision Evaluation and Supervisory Competence Scale which measure supervisee's evaluation of satisfaction and effectiveness of supervision.

Examples of questions:

- „ The supervision plan appropriately reflected important clinical competencies.“
- „ Supervision sessions were structured and supervision activities were goal driven.“

The Supervision Evaluation and Supervisory Competence Scale is available there:

Gonsalvez, C. J., Hamid, G., Savage, N. M., & Livni, D. (2017). The Supervision Evaluation and Supervisory Competence Scale: Psychometric Validation. *Australian Psychologist*, 52(2), 94–103.
doi:10.1111/ap.12269

Evaluation of supervision – exercise

Functions and benefits of supervision meetings can supervisees evaluate also by some creative exercises. It can serve also as feedback for a supervisor or as a topic for discussion. Below is an example of such an exercise.

Exercise:

- Close your eyes and create a visual image of your best supervisor- think about their style, approach, mannerisms, etc. Think about yourself when you were interacting with this supervisor.
- Now think of the words that come to mind for you that describe that relationship.

<https://dhhr.wv.gov/bhhf/ibhc/Documents/Presentations1115/Clinical%20Supervision.pdf>