



Psych.E.In. MOOC 1

Unit 7

6.2 Create a culture of teamwork

10 characteristics of well-functioning team

Purpose: members proudly share a sense of why the team exists and are invested in accomplishing its mission and goals.

Priorities: members know what needs to be done next, by whom, and by when to achieve team goals.

Roles: members know their roles in getting tasks done and when to allow a more skillful member to do a certain task.

Decisions: authority and decision-making lines are clearly understood.

Conflict: conflict is dealt with openly and is considered important to decision-making and personal growth.

Personal traits: members feel their unique personalities are appreciated and well utilized.

Norms: group norms for working together are set and seen as standards for everyone in the group.

Effectiveness: members find team meetings efficient and productive and look forward to this time together.

Success: members know clearly when the team has met with success and share in this equally and proudly.



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Training: opportunities for feedback and updating skills are provided and taken advantage of by team members.

Source: Fema, Leadership in emergencies toolkit p.37/38

