



Psych.E.In. MOOC 1

Unit 7

4.2. Recommendations to empower group decision making

1. Encourage everyone to air objections and doubts
2. Accept criticism
3. Commit to critical thinking
4. Add diversity and take advantage of cognitive diversity
5. Learn to recognize and understand decision obstacles, dysfunctional tendencies and biases that can be corrected together with mitigating techniques
6. Clarify member roles
7. Establishing group rules
8. Describing the problem without revealing you preferred solution
9. Do not commit to information or decisions before necessary, conversely, do not delay decisions beyond the decision time horizon
10. Assigning the group into subgroups and asking each one to evaluate the problem
11. Asking members to take turn playing “devil’s advocate”
12. Revisit decisions as often as the evolving situation indicates



**Psychological
Early
Intervention**

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Sources: <https://training.fema.gov/emi.aspx>

Higgins, G., & Freedman, J. (2013). Improving decision making in crisis. *Journal of business continuity & emergency planning*, 7(1), 65-76.



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